



PRESS RELEASE

HS Trustees Recognised at PMI Pinnacle Awards for Sustainability Leadership

24 November 2025

HS Trustees is proud to announce that it has been awarded the Highly Commended distinction at the 2025 PMI Pinnacle Awards, in recognition of its outstanding leadership on the Trustee Sustainability Working Group and its pioneering work on climate impact within the pensions sector. The accolade reflects HS Trustees' deep commitment to embedding sustainability into trustee governance, investment oversight, and long-term value creation. The firm's contributions to the Trustee Sustainability Working Group have helped shape practical guidance for trustees navigating climate risk, stewardship responsibilities, and ESG integration.

A special commendation was also given to Bobby Riddaway, Managing Director of HS Trustees and Chair of the Trustee Sustainability Working Group, whose leadership has been instrumental in driving sector-wide collaboration and raising the bar for climate-conscious fiduciary practice. Bobby Riddaway, MD of HS Trustees and Chair of the Trustee Sustainability Working Group, commented:

"This recognition is a testament to the collective effort of trustees who are committed to building a more sustainable future. We are proud to have played a part in equipping the industry with tools and insights that make climate action both practical and purposeful. This recognition underscores HS Trustees' ongoing mission to support schemes in aligning fiduciary duty with sustainable outcomes, ensuring that pension savers' interests are protected in a rapidly changing world."

Steve Goddard, CEO of HS Trustees, commented:

"HS Trustees has demonstrated what thoughtful, values-driven leadership looks like in practice. Bobby's work on climate impact and sustainability is not only timely—it's transformative. We're delighted to be recognised for our contribution to the future of responsible pension governance."

Further information:

Media contacts:

For media enquiries please contact:

- www.hstrustees.com
- Bobby Riddaway, Managing Director – 07970 378415 bobby.riddaway@hstrustees.com

Notes to editors:

About HS Trustees (HST):

- HST was founded in 2022 to promote trusteeship services.
- HST are totally independent and work on a whole of market basis.
- HST will provide services for schemes of all sizes and typically up to £3Bn, for DB, DC and Master Trust.
- Co-Founder, Steve Goddard is also CEO of the Pension Playpen. He also holds NED roles with Guide and Pension LAB.
- Managing Director, Bobby Riddaway has held several high-level pension trustee & management roles previously including roles with AON, Capita, Buck and worked with schemes including Santander, Scottish Power, A&P, Thyssen Krupp and Taylor Woodrow. He is joined at HS Trustees by Kevin O'Boyle (ex-Head of Global Pensions at BT, GECi and GlaxoSmithKline), Bob Bryant (ex BOC), Adrian Furnell (ex Uniper, Siemens, AA, IBM), Palwinder Hare (currently trustee director with two large pension schemes) and Paula Maguire (ex Weir Group, University of Edinburgh, Johnston Press, Forth Ports).

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